

CALS Post-Tenure Review Timeline – 2026-27

Date	Details
June 1, 2026	CALS Human Resources sends each department chair a post-tenure review roster, with faculty names and designated review years.
June 30, 2026	Each department chair sends CALS Human Resources (Dawn Wagner): 1) verification of the data in the post-tenure review roster, 2) calendar of reviews to be conducted in the upcoming academic year, and 3) any post-tenure review deferral requests.
June – July 2025	Each department chair or their designee provides a notice of intent to review to faculty members at least three months before the review is conducted.
July 2025 – January 2026	Post-tenure reviews conducted: <ul style="list-style-type: none"> • Form post-tenure review committee • Notify faculty member of review committee members • Conduct review • Develop post-tenure review and determine rating of performance • Obtain executive committee acceptance of the review • Provide written review to faculty member for comment. Faculty member has 30 days from receipt to prepare a written response, if desired. Comments will be considered by the executive committee. • File review with department and send to CALS Human Resources (Dawn Wagner) for a sufficiency review.
July 2025 – January 2026	Upon receipt, post-tenure reviews reviewed by the deans’ executive team. Acknowledgement letters sent to departments for sufficient reviews. If a review is determined insufficient, a written response will be provided to the department executive committee within 14 days of receipt of the review. See FP&P 7.17.C.6 for further timelines. <i>Please note the college is requesting departments to submit post-tenure reviews as they are completed.</i>
Dec. 11, 2026 – January 1, 2027	Blackout dates. CALS Human Resources not accepting any post-tenure reviews during this time.
January 15, 2027	All scheduled post-tenure reviews for 2026-27 due to CALS Human Resources (Dawn Wagner).
January 2027	CALS Human Resources records names of faculty members reviewed and review outcomes during the academic year.
May 16, 2027	If a department fails to conduct a required post-tenure review by the end of the academic year, the CALS Dean’s Office shall appoint reviewers to conduct reviews based on the department’s criteria.